

Highlands County Boards and Committees

AFFORDABLE HOUSING ADVISORY COMMITTEE

Charge (as per Code 5.4-37(d)): The affordable housing advisory committee shall review the established policies, procedures, ordinances, land development regulations and adopted local comprehensive plan of the county, and recommend specific initiatives to encourage or facilitate affordable housing.

Area of Interest	Member	Address	City	Zip Code	Phone #	Fax #	Term	Start Date	Exp. Date	Race	Disabled	Email
Residential home building industry	VACANT											
Banking or mortgage banking industry	Janie Passmore	2375 Preston Ave.			863-381-4638		2 years	11/4/2014	4-Nov-16			
Labor actively engaged in home building	VACANT											
Advocates for low-income persons	Charlene Edwards	P.O. Box 1897	Avon Park	33826	863-443-1992		2 years	2/17/2015	17-Feb-17			
For-profit providers of affordable housing	Jimmie Fuller	3707 Fairway Rd.	Sebring	33872	863-441-2832		2 years	11/4/2014	4-Nov-16			
Non-profit providers of affordable housing	John Hawthorne	325 Belle Field Ave	Lake Placid	33852	863-446-2572		2 years	11/4/2014	4-Nov-16			
Real estate professionals	David Hatch	3200 US 27 South Suite 310	Sebring	33870	863-382-0990		2 years	2/17/2015	17-Feb-17			
Local planning agency	Bette Tiernan	34 Grandview Blvd	Lake Placid	33852	863-465-3163		2 years	2/17/2015	17-Feb-17			
Representatives of employers	Niki Gregor	1517 Chatsworth Street	Lake Placid	33862	863-441-3844		2 years	11/4/2014	4-Nov-16			
County residents	Willie Hills	P.O. Box 2227	Lake Placid	33862	863-441-5026		2 years	11/4/2014	4-Nov-16			
Essential service personnel	Darlene Stevens	2881 Lakeview Dr	Sebring	33870	863-304-8167		2 years	11/4/2014	4-Nov-16			

VETERINARIANS ADVISORY COMMITTEE

Created by the Board of County Commissioners on May 15, 2012 with eight specific items to review and make recommendations to the Board.

Member	Organization	Address	City	Zip Code	Phone #	Fax #	Term	Start Date	Exp. Date
Teri Dosil	Little Critters Wildlife Rehabilitation, Inc.	2409 Homestretch Ave.	Lorida	33857	863-235-0418				
Mark Griffin	Lake Forest Veterinary Clinic	320 US Hwy 27 N	Avon Park	33825	863-452-2126				
Judy Spiegel	Humane Society	2175 Schlosser Rd.	Sebring	33875	863-214-6508				
Dr. Saunders	Saunders Veterinary	2801 US Hwy 27	Sebring	33870	863-453-5700				
Dr. Peavy	Ridge Large Animal Veterinary Services		Sebring		863-699-9848				
Dr. Gissendaner			Lake Placid		863-465-7387				
Dr. Hines	Sebring Animal Hospital	3425 US Hwy. 27	Sebring	33870	863-385-6147				

HISTORIC PRESERVATION COMMISSION

Charged (as in Code 5.3-31 (b)) The initial members of the commission shall be appointed by the board of county commissioners for staggered terms: 4 professionals, 3 lay members for four year terms.

Member	Organization	Address	City	Zip Code	Phone #	Fax #	Term	Start Date	Exp. Date	Race	Disabled
Joseph Gentili		2162 Oak Beach Blvd	Sebring	33875	699-0242		4 years		6/30/2021		
Ann Pollard		13 Indigo Drive	Lake Placid	33852	414-1244		4 years		6/30/2022		
Nancy Morrissey		320 Lark Avenue	Sebring	33870	451-1159		4 years		6/30/2019		
Kathy Couturier		1921 Beach Drive	Sebring	33870	452-4288		4 years		6/30/2019		
William C. Pollard, Jr.		2345 N Carpenter Road	Avon Park	33825	453-4470		4 years		6/30/2020		
Keith Hunnicutt		1825 N. Oleander Drive	Avon Park	33825	449-0604		4 years		6/30/2022		
Ingrid Utech		3224 Mayfair Ave	Sebring	33875	414-3560		4 years		6/30/2022		
Chris Grandlienard	Staff	501 S. Commerce Ave.	Sebring	33870	402-6652						
Joedene Thayer	Staff										
Benjamin Dunn	Staff				402-6650						
Commissioner Brooks	BOCC Liaison	600 S. Commerce Ave.	Sebring	33870	402-6500						

INDUSTRIAL DEVELOPMENT AUTHORITY/ECONOMIC DEVELOPMENT COMMISSION

Charge (As per Section 159.45 Florida Statutes) Each of the authorities is constituted as a public instrumentality for the purposes of industrial development, and the exercise by an authority of the powers conferred by ss. 159.44-159.53 shall be deemed and held to be the performance of an essential public purpose and function. (List updated 07.24.18)

Member	Organization	Address	City	Zip Code	Phone #	Fax #	Term	Start Date	Exp. Date	Race	Disabled
Janet Barber	Alico Inc.		Lake Placid					9/2/2014	09/30/218	W	No
James Brooks	Highlands County Board of County Commissioners	600 South Commerce Avenue	Sebring	33870	863-402-6500		4 yrs.	N/A	N/A	W	No
Donna Doubleday	CareerSource Heartland	5901 U.S. Highway 27 S., Suite 1	Sebring	33870	863-385-3672		4 yrs.	3/19/2013	9/30/2021	W	No
Carol Howard	The Carol Group	208 Dal Hall Blvd.	Lake Placid	33852	863-659-1198		4 yrs.	3/19/2013	09/30/20201	W	No
Craig Johnson	Johnson Stivender Wealth Advisors	2031 US Hwy 27 S	Sebring	33870	863-385-5172		4 yrs.	4/4/2017	9/30/2021	W	No
Jason Kimbrell	Highlands Regional Medical Center	3600 South Highlands Ave.	Sebring	33870	863-385-6101		4 yrs.	7/17/2018	9/30/2020	W	No
Tom Koppein		1807 Queen Avenue	Sebring	33875	863-991-5588		4 yrs.	12/6/2016	9/30/2020	W	No
Paul Koukos	Wheeler Farms	206 Dal Hall Blvd.	Lake Placid	33852	863-465-4629		4 yrs.	2/2/2016	9/30/2020	W	No
Dr. Thomas Leitzel	South Florida State College	600 West College Drive, Bldg. F	Avon Park	33825	863-784-7111		4 yrs.	8/27/2013	9/30/2021	W	No
Jim Renfro	Highlands Aviation	1311 Aviation Way	Avon Park	33825	863-452-2600		4 yrs.	11/7/2017	9/30/2021	W	No
Raymond Royce	Highlands County Citrus Growers	6419 U.S. 27	Sebring	33876	863-385-8091		4 yrs.	12/6/2016	9/30/2020	W	No
John Shoop	CenterState Bank	2600 U.S. Highway 27 N.	Sebring	33870	863-385-8700		4 yrs.	8/21/2012	9/30/2020	W	No
Randy Surber	Florida Hospital Heartland Medical Center	4200 Sun N Lake Blvd.	Sebring	33870	863-402-3366		4 yrs.	7/17/2018	9/30/2020	W	No
Wade Taveniere	Wauchula State Bank	106 East Main Street	Wauchula	33870	863-773-4151		4 yrs.	2/22/2011	9/30/2019		
Tim Texley	CenturyLink	924 Memorial Drive	Avon Park	33825	863-873-1905		4 yrs.	2/22/2011	9/30/2019		
John Varady	School Board of Highlands County/Heartland Educational Consortium	1096 US-27	Lake Placid	33852	863-531-0444		4 yrs.	12/6/2017	9/30/2020		

911 COUNTYWIDE COMMUNICATIONS COMMITTEE

F.S. 365.171 To review the existing communications systems of Highlands County and make

recommendations for updates and changes to help Highlands county develop a long range plan for their communications systems.											
Member	Organization	Address	City	Zip Code	Phone #	Fax #	Term	Start Date	Exp. Date	Race	Disabled
Rick Helms	BCC	600 S. Commerce Ave.	Sebring	33870	402-6500	402-6835	On-Going		n/a	W	No
Bonnie Gregg	HCSO	434 Fernleaf Ave.	Sebring	33870	402-7200	402-7282	On-Going		n/a	W	No
Phil Williams	LPPD	8 N. Oak Ave.	Lake Placid	33852	699-3757	699-3760	On-Going		n/a	W	No
Russell Morris	SPD	307 N. Ridgewood Dr.	Sebring	33870	471-5107	471-5135	On-Going		n/a	W	No
Jason Lister	APPD	304 W. Pleasant St.	Avon Park	33825	453-6622	452-4424	On-Going		n/a	W	No
Swen Swenson	COUNTY FIRE DESIGNEE	P.O Box 68	Sebring	33857	699-3720	699-1978	On-Going		n/a	W	No
J.P. Fane	HCSO/911 Coordinator	434 Fernleaf Ave.	Sebring	33870	402-7200	402-7282	On-Going		n/a	W	No

CONSTRUCTION LICENSING BOARD

Charge It is a requirement per FAC 61G4-20.001 and FS 489.117(2) and 489.131(7) **Ordinances** License county
 (as per Section 4.7-51 of Highlands County Code of qualified contractors and specialty contractors; enforce related to the
 all state and local laws as construction industry; hear appeals of decisions and interpretations of the Building Official and
 consider variances of the technical codes; hear grievances and complaints; impose disciplinary
 action upon locally licensed contractors through powers as set forth by the County Commission.
 Consists of 7 members - appointed for 4 years - composed of 4 contractors, 1 of whom must be a
 general contractor, 2 members at large from the public, and 1 member at large from the building
 industry. Alternates shall be one member at large from the building industry and one member at
 large from the public.

Member	Organization	Address	City	Zip Code	Phone #	Fax #	Term	Start Date	Exp. Date	Race	Disabled
Thomas James	Regular	4120 Commercial Dr.	Sebring	33870	381-3880		4	3/30/2016	3/31/2020	W	no
	Regular						4	5/5/2015	5/5/2019	W	no
John Palmer	Regular	1957 Lake Lotela Drive	Avon Park	33825	452-2848		4	5/5/2015	5/5/2019	W	no
Myllion Webster	Regular	678 Memorial Dr.	Sebring	33870	385-0517		4	3/31/2017	3/31/2021	W	no
Gary Bagwell	Regular	333 S. Marion Rd.	Avon Park	33825	873-7373		4	3/31/2016	3/31/2020	W	no
Troy Maloyed	Regular	5810 SR 66	Sebring	33875	386-5111		4	8/16/2016	5/5/2022	W	no
Scott LeConey	Regular	401 Dal Hall Blvd.	Lake Placid	33852	465-2811		4	5/5/2018	5/5/2022	W	no
John Shoop	Alternate - Public	5342 Ivory Drive	Sebring	33875	214-8089		4	5/5/2018	5/5/2022	W	no
Mark Wilson	Alternate - Building Industry	883 S. Eucalyptus St.	Sebring	33875	954-254-3023		4	5/5/2018	3/31/2021	W	no

DANGEROUS DOG HEARING BOARD

Charge (As per County Code of Ordinances 4.5-28 Ord. No. 97-26 ss 1)) To conduct hearings to determine if there is sufficient cause to classify a dog as dangerous.

Appointed by the Board of County Commissioners for a three year term.

Member	Organization	Address	City	Zip Code	Phone #	Fax #	Term	Start Date	Exp. Date	Race	Disabled		
Jack White	Citizen	1910 Orange Blossom Ave.	Sebring	33870	385-7793		1		3/18/2018	W	No		
Judy Spiegall	Citizen, Director of H.C. Humane Society	2175 Schlosser Rd	Sebring	33872	655-7522		1		3/18/2018	W	No		
Larry Jernigan	Veterinarian	3425 US 27 South	Sebring	33876	385-6147		1		3/18/2018	W	No	sebringgah@gmail.com	
John Young	Veterinarian	2887 SR 17 South	Avon Park	33825	385-7743		1		3/18/2018	W	No	deyoung@strato.net	
Amanda Helton	Citizen	36 Cubby Lane	Lake Placid	33852	243-8142		1		3/18/2018				
Alt - Bill Jernigan	Veterinarian	3425 US 27 South	Sebring	33876	385-6147		1		3/18/2018			sebringgah@gmail.com	
Alt - Aaron Peavy	Veterinarian	4405 Cremona Dr	Sebring	33872	452-1261		1		3/18/2018			lisastr@earthlink.net	

FIRE SERVICE TASK FORCE COMMITTEE MEMEBERS

Member	Organization	Address	City	Zip Code	Phone #	Fax #	Term	Start Date	Exp. Date	Race	Disabled			
Vacant	Venus Fire Dept.	P.O. Box 68	Venus	33857	699-3720	699-3709	On-Going	6/1/1998	n/a	W				
Mark Fortier; Chief	Placid Lakes Fire Dept.	P.O. Box 1538	Lake Placid	33852	465-7805	465-1799	On-Going	6/1/1998	n/a	W				
Vacant	Desoto City Fire Dept.	6800 W. George Blvd.	Sebring	33875	402-6870	402-6872	On-Going	6/1/1998	n/a	W				
Vacant	West Sebring Fire Dept.	2300 Longview Ct.	Sebring	33870	471-5344	471-5343	On-Going	6/1/1998	n/a	W				
Vacant	Sun 'N Lake of LP Fire Dept.	460 Sun 'N Lake Blvd.	Lake Placid	33852	699-3708	699-3709	On-Going	6/1/1998	n/a	W				
Danny Holmes; Chief	Leisure Lakes Fire Dept.	9818 Payne Rd.	Sebring	33875	699-3712	465-5159	On-Going	6/1/1998	n/a	W				
Vacant/Alternate	Sun 'N Lake of Sebring Fire Dept.	5306 Sun 'N Lake Blvd.	Sebring	33870	382-2196	382-2988	On-Going	6/1/1998	n/a	W				

HIGHLANDS COUNTY EXTENSION ADVISORY COUNCIL

Member	Organization	Address	City	Zip Code	Phone #	Fax #	Term	Start Date	Exp. Date	Race	Disabled		
Dr. John Alleyne	County Extension Director	4509 George Blvd.,	Sebring, FL	33875	863-402-6540		n/a	b	no	no		jalley05@ufl.edu	
April Butler	4-H Agent	4509 George Blvd.,	Sebring, FL	33875	863-402-6540		n/a	w	no	no		aprilbutler@ufl.edu	
	Urban Horticulture Agent	4509 George Blvd.,	Sebring, FL	33875	863-402-6540		n/a	w	no	no		dddilger@ufl.edu	
Tim Hurner	Citrus Agent	4509 George Blvd.,	Sebring, FL	33875	863-402-6540		n/a	w	no	no		plowboy@ufl.edu	
Tom Andrews	Farm Bureau	731 Lakeside Rd.,	Sebring, FL	33870	863-381-2995			w	no	yes		visiongrowers@hotmail.com	
John Gose	Citrus	200 Lake Nellie Dr.,	Lake Placid, FL	33852	863-465-4127			w	no	yes		john.gose@lykes.com	
Ann Hardy	Natural Resources	2009 Lakewood Dr.,	Sebring, FL	33872	863-214-6707			w	no	yes		annhardy12@earthlink.net	
Bert Harris Jr.	Highlands County Business	514 Lake Mirror Dr,	Lake Placid, FL	33852	863-465-2002			w	no	yes		bande@htn.net	
Donna Howerton	School Board Member	4502 US Highway 98,	Sebring, FL	33876	863-385-2521			w	no	yes		dhowerton@earthlink.net	
Loisa Kerwin	Natural Resources	100 Riverwoods Circle,	Lorida, FL	33857	863-462-0025			w	no	yes		lkerwin@strato.net	
Jeanne Parks	Natural Resources	5931 Hammock Road,	Sebring, FL	33872	863-386-6099			w	no	yes		Jeanne.Parks@dep.state.fl.us	
Darlene Phypers	Commercial Horticulture	P.O. Box 818,	Lake Placid, FL	33862	863-465-2313			w	no	yes		phypers2005@earthlink.net	
Ray Royce	Highlands County Citrus Growers	6419 US Hwy. 27 South,	Sebring, FL	33876	863-385-8091			w	no	yes		rroyce@hccga.com	
Joseph Schaefer	District Extension Director	3200 East Palm Beach Rd.,	Belle Glade, FL	33430	561-993-1280		n/a	w	no	no		natres@ufl.edu	
Mason Smoak	Citrus	1025 CR 17 North,	Lake Placid, FL	33852	863-465-2561			w	no	yes		masonsmoak@earthlin.net	
Edgar StokGreg Harris	County Liaison	600 S. Commerce Ave.	Sebring	33870	863-381-8201		n/a	w	no	no		enstokes@strato.net	
Mike Waldron	FNGLA	P.O. Box 487,	Lake Placid, FL	33862	863-441-0790			w	no	yes		mmew1960@gmail.com	

INSURANCE COMMITTEE											
To review existing and proposed group health insurance issues and make recommendations to the Board of County Commissioners for a fair and effective employee health plan.											
Member	Organization	Address	City	Zip Code	Phone #	Fax #	Term	Start Date	Exp. Date	Race	Disabled
William Ron Handley	County Commissioner	600 S. Commerce Ave., Suite B233	Sebring	33870	863-402-6500		N/A	1/2/2012	N/A		N/A
Eric Zwayer	Tax Collector	540 S. Commerce Ave., Suite A101	Sebring	33870	863-402-6685	863-402-6709	N/A		N/A	W	N/A
Raymond McIntyre	Property Appraiser	560 S. Commerce Ave., Suite B138	Sebring	33870	863-402-6666	863-402-6765	N/A		N/A	W	N/A
Bob Germaine	Clerk of Courts	590 S. Commerce Ave., Suite A243	Sebring	33870	863-402-6566	863-402-6768	N/A		N/A	W	N/A
Penny Ogg	Supervisor of Elections	580 S. Commerce Ave., Suite A201	Sebring	33870	863-402-6655	863-402-6657	N/A	2/1/2013	N/A	W	N/A
Marcia Lee	Sebring Airport Authority	128 Authority Lane	Sebring	33870	863-655-6444	863-655-6447	N/A		N/A	W	N/A
Dusty Johnson	Citizen	Heacock Insurance Group	Sebring	33870	863-385-5171		N/A		N/A	W	N/A
Danielle Gilbert	BCC Employee Rep.	4320 George Blvd	Sebring	33875	863-402-6524	863-402-6735	N/A	1/2/2008	N/A	Native American	N/A
Estela Patrick	BCC Employee Rep Alternate	319 W. Center Ave.	Sebring	33870	863-402-6716		N/A	6/20/2013			
Vicki Pontius	Retiree Rep.	4320 George Blvd	Sebring	33875	863-402-6813		N/A	6/20/2013	N/A	W	N/A
Barbara Lyons	HR Insurance Specialist	600 S. Commerce Ave., Suite B233	Sebring	33870	863-402-6761	863-402-6808	N/A	1/2/2007	N/A	W	N/A
Sherri Bennett	Risk Mgmt. Coordinator	600 S. Commerce Ave., Suite B233	Sebring	33870	863-402-6792	863-402-6808	N/A		N/A	w	N/A

LAKE ISTOKPOGA MANAGEMENT COMMITTEE

The mission of the Lake Istokpoga Management Committee is to address management issues associated with Lake Istokpoga and its watershed, providing public input on issues related to the lake that may be considered by the Highlands County Board of County Commissioners. This Committee is charged with addressing issues that include but are not limited to exotic plant management, watershed management, aquatic habitat enhancement, water level regulation, lake restoration, management of a renewable, sustainable Istokpoga ecosystem, restoration of long-term ecological health to the lake and its watershed, and preservation of the lake's economic value. The LIMC will provide information and function as advisor to the BOCC. By extension and request, Committee recommendations may be forwarded to other agencies on issues of concern to the management of Istokpoga, at the discretion of the BOCC. The LIMC will provide a regular and on-going public forum for exchange of information, and discussion of issues related to the lake. It will also provide representatives of the public with the opportunity to provide formal comments on Lake Istokpoga management. The work of the Committee is governed by the Lake Istokpoga Fish Management Area Agreement between the Highlands County BCC and the Florida Fish and Wildlife Conservation Commission, which called for the formation of a Lake Istokpoga Management Committee, and County Resolution 15-14-047 which governs how it is constituted and its roles and responsibilities. The organizations represented on the Committee are reflected in the table below.

Member	Organization	Address	City	Zip Code	Phone #	Fax #	Term	Start Date	Exp. Date
Bert Galloway	Citizen, Lake Resident North	225 Wild Duck Pt	Lorida	33857			4 years	6/2/2015	12/31/2020
Jim Reed	Citizen, Lake Resident South	441 Bright Hill Ave	Lake Placid	33852			4 years	12/31/2019	
Bill Dwinell	Friends of Istokpoga	36 Bald Cypress St	Lake Placid	33852			4 years	12/31/2019	
John Ruggerio	Highlands County Lakes Association	3008 Ash Street	Lake Placid	33852			4 years	12/31/2020	
Paul Phypers Jr.	Istokpoga Marsh Watershed Improvement	P.O. Box 219	Lake Placid	33852			4 years	12/31/2020	
Gary Albin	Professional, Business Community	4232 Trails End Rd	Lorida	33857			4 years	12/31/2020	
Paul Gray	Professional, Environmental Community	P.O. Box 707	Lorida	33857			4 years	12/31/2119	
Linda McCarthy	Professional, Range Management						4 years	10/20/2015	12/31/2019
Clay Shrum	Spring Lake Improvement District						4 years	4/21/2015	12/31/2019
Gary Lamperelli	alternate - Friends of Istokpoga	3515 Little Lake Drive	Sebring	33876			4 years	12/31/2019	
Dick Reaney	alternate - Highlands County Lakes Association		Lake Placid	33852			4 years	12/31/2020	
Joe DeCerbo	frm	321 Duane Palmer Blvd	Sebring	33876			4 years	4/21/2015	12/31/2019
Roberta Lake	alternate - Professional, Environmental Community		Lorida	33857			4 years	10/20/2016	12/31/2019
Don Elwell	Commissioner	600 S. Commerce Ave.	Sebring	33870					

LAW LIBRARY COMMITTEE

Member	Organization	Address	City	Zip Code	Phone #	Fax #	Term	Start Date	Exp. Date
Linda Rodriguez Torrent	Linda Rodriguez-Torrent, PA	605 South Pine Street	Sebring	33870	385-3838	471-2331			
Peter F. Estrada	Circuit Judge	430 South Commerce Avenue	Sebring	33870	402-6994				
C. Parke Sutherland	Taylor & Sutherland, P.A.	120 East Davidson Street	Bartow	33830	519-7100	519-7110			

Race

Disabled

LOCAL MITIGATION STRATEGY WORKING GROUP													
As per (Section 409 of Public Law 100-707 (The Stafford Act)) To develop policies and procedures that will permanently reduce the risk of future losses. It serves as a bridge between local growth and emergency plans, land development regulations, building codes and other ordinances													
No expiration of terms - appointed by local governments.													
Member	Organization	Address	City	Zip Code	Phone #	Fax #	Term	Start Date	Exp. Date	Disabled	Email		
Bill Trucano, chairman	Orange Blossom Baptist Association	4424 Mackeral Dr.	Sebring	33870	452-1281		1 year	1/1/2019	Jan-2020				
Vacant, alternate	Orange Blossom Baptist Association												
LaTosha Reiss, v-chairman	Highlands County	6850 W. George Blvd	Sebring	33875	385-1112	402-7400	1 year	1/1/2019	Jan-2020	No	lreiss@hcbcc.org		
Curtis Knowles	Central Florida Regional Planning	555 E Church St	Bartow	33850	863-534-7130	863-534-7138	Indefinite						
Jeff Schmucker, alternate	Central Florida Regional Planning	555 E Church St	Bartow	33850	863-534-7130	863-534-7138	Indefinite						
Josh Turner	City of Avon Park	110 E Main St.	Avon Park	33825	453-3565	453-3558	Indefinite						
Vacant, alternate	City of Avon Park	110 E Main St.	Avon Park	33825	452-4403	452-4413	Indefinite						
Ken Fields	City of Sebring	368 S Commerce Ave	Sebring	33870	471-5112	471-5169	Indefinite						
Scott Noethlich, alternate	City of Sebring	368 S Commerce Ave	Sebring	33870	471-5112	471-5169	Indefinite						
Joe Barber	Town of Lake Placid	311 W Interlake Rd	Lake Placid	33852	699-3747	699-3749	Indefinite						
Phil Williams, alternate	Town of Lake Placid	311 W Interlake Rd	Lake Placid	33852	699-3747	699-3749	Indefinite						
Daniel Cain	Florida Department of Health	7205 S George Blvd	Sebring	33875	386-6040	382-9482	Indefinite						
Pamela Crain, alternate	Florida Department of Health	7205 S George Blvd	Sebring	33875	386-6040	382-9482	Indefinite						
Joe deBree III,	Florida Forest Service	8036 County Road 17 S	Sebring	33870	655-6407		Indefinite						
Melissa Yunas, alternate	Florida Forest Service	5520 Peacock Road	Prt Saint Lucie	34987	772-467-3008	772-467-3004	Indefinite						
Reverend Richard Norris	Florida Georgia District Lutheran Church-	114 McKinley Avenue	Lake Placid	33852	465-5253		Indefinite						
Laura Zirbel, alternate	Florida Georgia District Lutheran Church-	5850 T.G. Lee Blvd, Suite 500	Orlando	32822	407-258-5053	407-857-5665	Indefinite						
Paul McGehee	Glades Electric Cooperative	103 Lime Rd NE	Lake Placid	33852	441-1103		Indefinite						
Vacant, alternate	Glades Electric Cooperative												
David Soloman	School Board Highlands County	2120 E.O. Douglas Avenue	Sebring	33870	471-5764	471-5605	Indefinite						
Toby Cribbs, alternate	School Board Highlands County	426 School St	Sebring	33870	471-5567	471-5600	Indefinite						
Zach Easton	Sebring Airport Authority	128 Authority Ln	Sebring	33870	314-1300	655-6447	Indefinite						
Mike Willingham, alternate	Sebring Airport Authority	128 Authority Ln	Sebring	33870	314-1317	655-6447	Indefinite						
Keith Loweke	South Florida State College	600 W College Dr	Avon Park	33825	784-7219	453-2437	Indefinite						
Glenn Little, alternate	South Florida State College	600 W College Dr	Avon Park	33825	784-7218	453-2437	Indefinite						
Clay Shrum	Spring Lake Improvement District	115 Spring Lake Blvd	Sebring	33876	655-1715	655-4430	Indefinite						
Joe DeCerbo, alternate	Spring Lake Improvement District	115 Spring Lake Blvd	Sebring	33876	655-1715	655-4430	Indefinite						
Omar DeJesus	Sun 'n Lake Improvement District	5306 Sun 'n Lake Blvd	Sebring	33872	382-2196	382-2988	Indefinite						
Tanya Cannady, alternate	Sun 'n Lake Improvement District	5306 Sun 'n Lake Blvd	Sebring	33872	382-2196	382-2988	Indefinite						

NATURAL RESOURCES ADVISORY COMMITTEE

NRAC's mission shall be to provide advice to the Board of County Commissioners regarding natural resource and environmental issues which affect the implementation and amendment of the Highlands County Comprehensive Plan.

Natural resources include but are not limited to: soil and minerals, air, surface and groundwater and species and natural communities.

NRAC is resolution driven.

Liason for NRAC: Mike McMillian, Environmental Specialist for the Parks & Natural Resources Department

Member	Organization	Address	City	Zip Code	Phone #	Fax #	Term	Start Date	Exp. Date
Christine Senne (Chair)	Professional	712 Sunset Pointe Dr	Lake Placid	33852	316-670-6736		4 Yrs	5/25/2016	9/30/2018
Dale McQuillen	Professional	270 Lemon Rd NW	Lk Placid	33852	414-2622		4 Yrs	9/30/2016	9/30/2020
Joe Barber (Co-Chair)	Professional	425 Lake Mirror Drive	Lake Placid	33852	441-2564		4 Yrs	9/30/2017	9/30/2021
Erin McCarta	Environmental	4502 Elson Ave.	Sebring	33875	381-5011		4 Yrs	9/30/2014	9/30/2018
Dr. Hilary Swain	Environmental	PO Box 2057	Lake Placid	33852	465-2571	699-1927	4 Yrs	9/30/2016	9/30/2020
Vivienne Sclater	Environmental	4314 Lewis Ave	Sebring	33875	973-865-5784	699-1927	4 Yrs	9/30/2017	9/30/2021
Vacant	Agriculture						4 Yrs		9/30/2021
Benjamin L Butler	Agriculture	608 Butler's Bluff Rd	Lorida	33857	634-1463		4 Yrs	9/30/2016	9/30/2020
Hank Crutchfield	Agriculture	1034 Lucerne Dr	Sebring	33870	381-7894		4 Yrs	8/30/2018	9/30/2022
Vacant	At-Large						2 Yrs		9/30/2018
Vacant	At-Large						2 Yrs		9/30/2019
Staff									
Jim Brooks	Commissioner	600 S. Commerce Ave.	Sebring	33870	402-6500				
Mike McMillian	Natural Resources	4344 George Blvd	Sebring	33875	402-6545	402-6899			
Chris Grandlienard	Planning	505 S. Commerce Ave	Sebring	33870	405-6592				

BOARD OF ADJUSTMENTS As per (Section 12.03.205 Highlands County Code of Ordinances)

To hear and decide appeals where it is alleged there is error in any order, requirements, decision or determination made by the enforcing official. Terms are 4 years

Member	Organization	Address	City	Zip Code	Phone #	Fax #	Term	Start Date	Exp. Date
Lew Carter	c/o Polston Engineering	P.O. Box 588	Sebring	33871	382-5564		4 Yrs.	12/18/07	1/18/2019
Rick Ingler		104 Tortoise Rd.	Sebring	33870	273-5182		4 Yrs.	4/20/2010	4/20/2022
David Travers		111 Mini Ranch Road	Sebring	33870	655-1600		4 Yrs.	12/18/07	1/18/2019
Joan Mack		2874 Pal Verde Dr.	Avon Park	33825	452-2628		4 Yrs.	1/15/2013	4/20/2022
James Osborn		P.O. Box 7574	Sebring	33872	273-4296		4 Yrs.	1/15/2013	4/20/2022
W. R. "Bob" Howard, Jr.		P. O. Box 2648	Lake Placid	33862	239-243-4644		4 Yrs.	4/14/2015	1/15/2021
Thomas Roberts		239 Unbridled Way	Lake Placid	33852	585-613-1039		4 Yrs.	4/21/2015	4/20/2022
Chip Boring (alt. 1)		809 US 27 S.	Sebring	33870	385-0077		3 Yrs.	2/20/2018	2/21/2021
Rob Reed (alt. 2)		3871 Enchanted Oaks Lane	Sebring	33875	381-8953		3 Yrs.	2/20/2018	2/21/2021
Francis Van Hooreweghe (alt. 3)		4845 Whipoorwill Rd.	Sebring	33875	385-8270		3 Yrs.	7/3/2018	2/21/2021

PLANNING AND ZONING COMMISSION / LOCAL PLANNING AGENCY As per (Section 12.03.301 Highlands County Code of Ordinances)

To serve in an advisory capacity to the county commission and make such studies and investigations as may be required by the county commission or which the planning and zoning commission may deem necessary. Terms are 4 years

Member	Organization	Address	City	Zip Code	Phone #	Fax #	Term	Start Date	Exp. Date
Lew Carter	c/o Polston Engineering	P.O. Box 588	Sebring	33871	382-5564		4 Yrs.	12/18/07	1/18/2019
Rick Ingler		104 Tortoise Rd.	Sebring	33870	273-5182		4 Yrs.	4/20/2010	4/20/2022
David Travers		111 Mini Ranch Road	Sebring	33870	655-1600		4 Yrs.	12/18/07	1/18/2019
Joan Mack		2874 Pal Verde Dr.	Avon Park	33825	452-2628		4 Yrs.	1/15/2013	4/20/2022
James Osborn		P.O. Box 7574	Sebring	33872	273-4296		4 Yrs.	1/15/2013	4/20/2022
W. R. "Bob" Howard, Jr.		P. O. Box 2648	Lake Placid	33862	239-243-4644		4 Yrs.	4/14/2015	1/15/2021
Thomas Roberts		239 Unbridled Way	Lake Placid	33852	585-613-1039		4 Yrs.	4/21/2015	4/20/2022
Chip Boring (alt. 1)		809 US 27 S.	Sebring	33870	385-0077		3 Yrs.	2/20/2018	2/21/2021
Rob Reed (alt. 2)		3871 Enchanted Oaks Lane	Sebring	33875	381-8953		3 Yrs.	2/20/2018	2/21/2021
Francis Van Hooreweghe (alt. 3)		4845 Whipoorwill Rd.	Sebring	33875	385-8270		3 Yrs.	7/3/2018	2/21/2021

RECREATION AND PARKS ADVISORY COMMITTEE

Member	Agency	Address	City	Zip Code	Phone #	Fax #	Term	Start Date	Exp. Date	Ethnicity	Disabled
Glinda Pruitt	Avon Park	110 E. Main St.	Avon Park	33825	452-4400		4 Yr	11/29/2017	11/29/2021	African Am	N/A
Park Sutherland	Avon Park	110 E. Main St.	Avon Park	33825	451-4401		4 Yr	11/29/2017	11/29/2021	Caucasian	N/A
Tim Devlin (alt.)	Avon Park	321 Tulane Dr.	Avon Park	33825	452-6706		2 Yr	11/29/2017	11/29/2021	Caucasian	N/A
Bob Swaine	Sebring	425 S Commerce Ave	Sebring	33870	385-1549		4 Yr	4/4/2016	4/4/2020	Caucasian	N/A
John Shoop	Sebring	1927 N.E. Lakeview Dr	Sebring	33870	385-8700		4 Yr	4/4/2016	4/4/2020	Caucasian	N/A
Charlie Lowrance (alt.)	Sebring	368 S Commerce Ave	Sebring	33870	471-5100		4 Yr	4/4/2016	4/4/2020	Caucasian	N/A
Harry Durbano	Lake Placid	311 W. Interlake Blvd	Lake Placid	33852	464-0035		4 Yr	7/11/2016	7/11/2020	Caucasian	N/A
Todd Moore	Lake Placid	211 Rhapsody Ave.	Lake Placid	33852	214-5894		4 Yr	7/11/2016	7/11/2020	Caucasian	N/A
Eva Cooper Hapeman	Lake Placid	311 W. Interlake Blvd	Lake Placid	33852	699-3747		4 Yr	12/22/2016	12/22/2020	Caucasian	N/A
Tanya Cannady	HCBC	5306 Sun 'n Lake Blvd.	Sebring	33872	382-2196		4 Yr	3/13/2016	3/13/2020	Caucasian	N/A
Joe Decerbo	HCBC	115 Spring Lake Blvd.	Sebring	33876	655-1715		4 Yr	2/16/2016	2/16/2020	Caucasian	N/A
Rob Livingston	HCBC	445 South Commerce Ave	Sebring	33870	385-5156		4 Yr	3/13/2016	3/13/2020	Caucasian	N/A
Kiko Vazquez	HCBC	4103 Garienda Ave.	Sebring	33870			4 Yr	2/16/2016	2/16/2020	Latino	N/A
Tenille Drury-Smith (alt.)	HCBC	5223 Sun N Lake Blvd.	Sebring	33870	382-12415		4 Yr	3/13/2016	3/13/2020	Caucasian	N/A
Sandy Rossborough (alt)	HCBC	217 Lakerim Ct	Lake Placid	33852			2 Yr	9/5/2017	9/5/2019	Caucasian	N/A
Bill Brantley	School Board	417 E. Interlake Blvd.	Lake Placid	33852	441-2659		4 Yr	11/21/2017	11/21/2021	Caucasian	N/A
Jill Compton (alt.)	School Board	4335 Selah Rd	Sebring	33870	471-5555		4 Yr	11/21/2017	11/21/2021	Caucasian	N/A
Kim Crawford	SFCC	600 West College Dr.	Avon Park	33825	453-6661		4 Yr	3/13/2012	3/13/2020	Caucasian	N/A
Carlos Falla (alt.)	SFCC	600 West College Dr.	Avon Park	33825	784-7037		4 Yr	3/13/2016	3/13/2020	Latino	N/A
Don Elwell	Comm.Liason		Sebring							Caucasian	N/A

TOURIST DEVELOPMENT COUNCIL

As per Florida Statutes Section 125.0104(4) (e) the governing board of each county which levies and imposes a tourist development tax under this section shall appoint an advisory council to be known as the " (name of county) Tourist Development Council." The council shall be established by ordinance and composed of nine members who shall be appointed by the governing board. The chair of the governing board of the county or any other member of the governing board as designated by the chair shall serve on the council. Two members of the council shall be elected municipal officials, at least one of whom shall be from the most populous municipality in the county or sub county special taxing district in which the tax is levied. Six members of the council shall be persons who are involved in the tourist industry and who have demonstrated an interest in tourist development, of which members, not less than three nor more than four shall be owners or operators of motels, hotels, recreational vehicle parks, or other tourist accommodations in the county and subject to the tax. All members of the council shall be electors of the county. The governing board of the county shall have the option of designating the chair of the council or allowing the council to elect a chair. The chair shall be appointed or elected annually and may be reelected or reappointed. The members of the council shall serve for staggered terms of 4 years.

Member	Organization	Address	City	Zip Code	Phone #	Fax #	Term	Start Date	Exp. Date		
Commissioner Jim Brooks	Board of County Commissioners	600 S. Commerce Avenue	Sebring	33870	402-6515	402-6835	4 years	1/1/2015	1/1/2018	African American	N/A
Tenille Drury-Smith	AdventHealth	34429 Sparkling Drive	Sebring	33870	633-8472	471-9400	4 years	5/2/2017	5/2/2021	Caucasian	N/A
Cynthia Garren	South Florida State College	600 West College Drive	Avon Park	33825	784-7177		4 years	5/2/2015	5/2/2019	Caucasian	
Leila Currence	Residence Inn by Marriott	3221 Tubbs Road	Sebring	33870	253-1771		4 years	10/1/2013	5/2/2019	Caucasian	N/A
Jim Barnard	Avon Park City Council	110 East Main Street	Avon Park	33825	452-4400	452-4413	4 years	6/19/2018	5/2/2022	Caucasian	N/A
Vicki Pontius	Highlands County Lakes	9012 CR-635	Sebring	33875	863-414-2917		4 years	2/20/2018	5/2/2019	Caucasian	
Diane Rydecki	Lake Blue Resort	735 S. Lakeview Road	Lake Placid	33852	465-3371		4 years	5/2/2017	5/2/2021	Caucasian	N/A
Mark Stewart	Sebring City Council	2714 Kenilworth Blvd	Sebring	33870	385-9403		4 years	3/1/2016	5/2/2018	Caucasian	
Bill Brantley	Lake Shore Resort	417 E Interlake Blvd	Lake Placid	33852	441-2659		4 years	11/15/2016	5/2/2019	Caucasian	
<u>Staff Advisor</u>											
Ben Dunn	Development Services Director	501 S. Commerce Avenue	Sebring	33870	402-6588	402-6899				Caucasian	
Dana Knight	Administrative Assistant	501 S. Commerce Avenue	Sebring	33870	402-6909	402-6795				Caucasian	

LONG RANGE TRANSPORTATION COMMITTEE														
Member	Organization	Address	City	Zip Code	Phone #	Fax #	Term	Start Date	Exp. Date	Race	Disable			
Jim Polatty	City of Sebring	368 S. Commerce Ave	Sebring	33870	471-5100	471-5142	Indefinite			Caucasian	*Privacy Act 1974	arbelofred@yahoo.com ipsenior@live.com		
Maria Sutherland	City of Avon Park	110 East Main Street	Avon Park	33825	452-4403	452-4413	Indefinite			Caucasian	1974	mbasile@embargmail.com chiefo@cs.com		
Arlene Tuck	Town of Lake Placid	51 Park Drive	Lake Placid	33852	699-3747	699-3749	Indefinite			Caucasian	1974	ipsenior@live.com		
Michael Willingham	Sebring Airport Authority	128 Authority Lane	Sebring	33870	655-6444	655-6447	Indefinite			Caucasian	*Privacy Act 1974	gerryharvey22@gmail.com		
Fred Jahna	EDC/IDA	104 South Railroad Avenue	Avon Park	33825	385-1025	385-1379	Indefinite			Caucasian	*Privacy Act 1974	ingler46@comcast.net		
David Solomon	Highlands County School Board	2120 Tangerine Avenue	Sebring	33870	471-5764		Indefinite			Caucasian	*Privacy Act 1974	dbwallen@comcast.net		
Glen Little	South Florida Community College	600 W College Dr	Avon Park	33825	453-6661		Indefinite			Caucasian	*Privacy Act 1974			
Michael Wright	Sun'n Lake of Sebring	5223 Sun'N Lake Blvd.	Sebring	33870	382-2196	382-2988	Indefinite					ddwillia@hcbcc.org		
Devon Donaldson	BOCC District 1 Representative	120 South Anoka Ave.	Avon Park	33825	453-2335		Indefinite					jgraham@hcbcc.org		
Vacant	BOCC District 2 Representative											mstak@hcbcc.org		
Charlie Cullens	BOCC District 3 Representative	9235 CR635	Sebring	33875	385-4427		Indefinite			Caucasian	No	jrichie@hcbcc.org		
Bill Dasher	BOCC District 4 Representative	3799 Placid View Dr.	Lake Placid	33852	465-5761		Indefinite			Caucasian	*Privacy Act 1974	jfisher@hcbcc.org		
Vacant	BOCC District 5 Representative									Caucasian	unknown			
Curtis DeYoung	Natural Resources Advisory Commission	6409 Tractor Road	Sebring	33876-5740	465-7670		Indefinite, Chairman 2 years			African-American	*Privacy Act 1974	jclinard@heartlandnb.com		
Jim DiNapoli	Planning and Zoning Commission									Caucasian	*Privacy Act 1974			
Jack Richie	Commissioners	600 S. Commerce Ave.	Sebring	33870	464-0026							jeankwarren@yahoo.com mike@hcbcc.org		
HIGHLANDS COUNTY VETERANS SERVICES ADVISORY BOARD														
Voting Member	Org.	Address	City	Zip	Phone #	Fax #	Term	Start Date	Exp. Date					
Elizabeth "Betsy" Waddell President	Veterans Council of Highlands County	421 Tasechee Drive	Sebring	33870	863-414-1354		Fulfilling Mr. Brigante's term due to passing		11/1/2018			ebering@strato.net		

Robin Carney	Disabled American Veterans	4324 Vantage Circle	Sebring	33872	407-719-5948	N/A	2nd	9/1/2013	9/1/2019			averytm@highlands.k12.fl.us		
Marvin Desselle	Vietnam Veterans of America	22 Chickasaw St	Lake Placid	33852	863-214-0601	N/A	1st	9/1/2015	9/1/2018			scotts@seostacorp.com		
Michael Basile	Knights of Columbus	2531 Pinewood Blvd	Sebring	33870	863-253-1265	N/A	1st	9/1/2015	9/1/2018			shelagh@indigobuilders.com		
Michael Borders	MOAA	2860 Briarwood Lane	Sebring	33875	703-795-8776		1st		11/1/2019					
Vacant														
Vacant														
Non-Voting Members:														
Jack Richie	Commissioners	600 S. Commerce Ave	Sebring	33870	863-464-0020	N/A	N/A	N/A	N/A					
Denise Williams	County Veteran Service Officer	7209 S. George Blvd.	Sebring	33875	863-402-6623	863-402-6796	N/A	N/A	N/A					
Carol West	Assistant Veteran Service Officer	7209 S. George Blvd.	Sebring	33875	863-402-6623	863-402-6796	N/A	N/A	N/A					
Keep Highlands County Beautiful Inc - Board of Directors														
Member	Organization	Address	City	Zip Code	Phone #	Fax #	Term	Start Date	Exp. Date					

Mark Delaney	Wauchula State Bank	1385 US Hwy. 27 South	Sebring	33872	863-471-1972	n/a	n/a	6/28/1905	n/a				
John Griffin	Griffin's Carpet Mart, Inc.	560 US Hwy. 27 North	Sebring	33870	863-385-4796	n/a	n/a	6/30/1905	n/a				
Christy Reed	Highlands County Recycling	6000 Skipper Rd.	Sebring	33870	863-655-6477	n/a	n/a	6/28/1905	n/a				
Michele Roberts	Highlands County Sheriff Office	434 Fernleaf Ave.	Sebring	33870	863-452-0008	n/a	n/a	6/28/1905	n/a				
Maria Sutherland	City of Avon Park	110 E. Main St.	Avon Park	33825	863-452-4411	n/a	n/a	6/28/1905	n/a				
Thelma Pyle	Chamber of Commerce	3603 Cormorant Point	Sebring	33872	863-385-0473	n/a	n/a	6/28/1905	n/a	Race	Disabled		
Martile Blackman	Blackman Properties LLC	6601 Sparta Road	Sebring	33875	863-385-0848	n/a	n/a	6/29/1905	n/a				
Ken Wheeler		2919 West Uitas Road	Avon Park	33825	863-452-6462	n/a	n/a	6/28/1905	n/a	Caucasion	no		
Jim Wheatley	Choice Environmental Services Inc	120 Jefferson Avenue	Immokalee	34142	239-784-2061	n/a	n/a	7/2/1905	n/a				
ENTERPRISE ZONE DEVELOPMENT AGENCY													
David Greenslade	AP Chamber of Commerce							4 yr	2011				

Trails Initiative Committee (a subcommittee of RPAC)

Member	Organization	Address	City	Zip Code	Phone #	Fax #	Term	Start Date	Exp. Date							
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Merritt O'Brien	Ridge Trails Association (RTA)									n/a				
David Greenslade	RTA									n/a				
Gaylin Thomas	SFCC									n/a				
Jim Polatty	City of Sebring									n/a				
John Chess	RTA									n/a				
John Komasa	Town of Lake Placid									n/a				
Marcia Percy	RTA/School Board									n/a				
Maria Sutherland	City of Avon Park									n/a				
Sarah Pallone	RTA/Habitat for Humanity									n/a				
Istokpoga Marsh Watershed Improvement District Advisory Committee members														
Appointed by the Board on May 11, 2010 (Book 2 Page 563) SMB 81 Page 65														

Member	Address	City	Zip Code	Phone #	Fax #	Term	Start Date	Term Exp.					
Carl Vanevari								May-12					
Lamar Harrison								May-12					
Jim Miller								May-12					
Flint Johns (replaced Mike Molosevic)								May-12					
Drew Phipers								May-12					
above five members have a two year term and the below four members have a four year term													
Paul Phypers								May-15					
Charles Reymolds								May-15					
James Sartori								May-15					
Jack Scarborough								May-15					

Employee Awareness Committee									
Member	Organization	Address	City	Zip Code	Phone #	Fax #	Term	Start Date	Exp. Date
Gloria Rybinski	HCBC	600 S. Commerce Ave.	Sebring	33870	863-402-6500				n/a
Tiffany Porter	HCBC	600 S. Commerce Ave.	Sebring	33870	863-402-6500				n/a
Gail Escobar	HCBC	600 S. Commerce Ave.	Sebring	33870	863-402-6500				n/a
Jennifer Dammann	HCBC	600 S. Commerce Ave.	Sebring	33870	863-402-6500				n/a
Teri Dosi	HCBC	600 S. Commerce Ave.	Sebring	33870	863-402-6500				n/a
Kelley Baker	HCBC	600 S. Commerce Ave.	Sebring	33870	863-402-6500				n/a
Valorie Henderson	HCBC	600 S. Commerce Ave.	Sebring	33870	863-402-6500				n/a
Jerri Kaplan	HCBC	600 S. Commerce Ave.	Sebring	33870	863-402-6500				n/a
Luke Andrews	HCBC	600 S. Commerce Ave.	Sebring	33870	863-402-6500				n/a
Esther Fleming	HCBC	600 S. Commerce Ave.	Sebring	33870	863-402-6500				n/a
Frank Phillips	HCBC	600 S. Commerce Ave.	Sebring	33870	863-402-6500				n/a
Pamela Evans	HCBC	600 S. Commerce Ave.	Sebring	33870	863-402-6500				n/a
Sarah Albritton	HCBC	600 S. Commerce Ave.	Sebring	33870	863-402-6500				n/a
JD Foster	HCBC	600 S. Commerce Ave.	Sebring	33870	863-402-6500				n/a
Tiffany Gunn	HCBC	600 S. Commerce Ave.	Sebring	33870	863-402-6500				n/a
Cody Owens	HCBC	600 S. Commerce Ave.	Sebring	33870	863-402-6500				n/a
Steve Coe	HCBC	600 S. Commerce Ave.	Sebring	33870	863-402-6500				n/a
Kurt Wall	HCBC	600 S. Commerce Ave.	Sebring	33870	863-402-6500				n/a
Steve Campbell	HCBC	600 S. Commerce Ave.	Sebring	33870	863-402-6500				n/a
Sandra Giegerich	HCBC	600 S. Commerce Ave.	Sebring	33870	863-402-6500				n/a
Dana Knight	HCBC	600 S. Commerce Ave.	Sebring	33870	863-402-6500				n/a
Sarah Carter	HCBC	600 S. Commerce Ave.	Sebring	33870	863-402-6500				n/a
Candace Day	HCBC	600 S. Commerce Ave.	Sebring	33870	863-402-6500				n/a
Amanda Tyner	HCBC	600 S. Commerce Ave.	Sebring	33870	863-402-6500				n/a
Personnel Handbook Committee									
Member	Organization	Address	City	Zip Code	Phone #	Fax #	Term	Start Date	Exp. Date
Amanda Tyner	HCBC	600 S. Commerce Ave.	Sebring	33870	863-402-6500				n/a
Jennifer Willis	HCBC	600 S. Commerce Ave.	Sebring	33870	863-402-6500				n/a
Kyle Green	HCBC	600 S. Commerce Ave.	Sebring	33870	863-402-6500				n/a
Vicki Pontius	HCBC	600 S. Commerce Ave.	Sebring	33870	863-402-6500				n/a
Martin Fitts	HCBC	600 S. Commerce Ave.	Sebring	33870	863-402-6500				n/a
Jerri Kaplan	HCBC	600 S. Commerce Ave.	Sebring	33870	863-402-6500				n/a
Michelle Carner	HCBC	600 S. Commerce Ave.	Sebring	33870	863-402-6500				n/a
Mary Beth Issacson	HCBC	600 S. Commerce Ave.	Sebring	33870	863-402-6500				n/a
Douglas Pifer	HCBC	600 S. Commerce Ave.	Sebring	33870	863-402-6500				n/a
Mike McMillan	HCBC	600 S. Commerce Ave.	Sebring	33870	863-402-6500				n/a
Jim Harris	HCBC	600 S. Commerce Ave.	Sebring	33870	863-402-6500				n/a
Insurance Committee									
Member	Organization	Address	City	Zip Code	Phone #	Fax #	Term	Start Date	Exp. Date
William Handley	HCBC								n/a
Chris Carr	Sheriff's Office								n/a
Karen Jackson	Tax Collector								n/a
Jerome Kaszubowski	Clerk of Courts								n/a
Danielle Gilbert	HCBC								n/a
Christine McGann	Sebring Airport Authority								n/a
Vicki Pontius	County Retirees								n/a
Dusty Johnson	Public Citizen								n/a
LONG RANGE TRANSPORTATION COMMITTEE									
Member	Organization	Address	City	Zip Code	Phone #	Fax #	Term	Start Date	Exp. Date
Jim Polatty	City of Sebring	368 S. Commerce Ave	Sebring	33870	471-5100	471-5142	Indefinite		
Maria Sutherland	City of Avon Park	110 East Main Street	Avon Park	33825	452-4403	452-4413	Indefinite		
Arlene Tuck	Town of Lake Placid	51 Park Drive	Lake Placid	33852	699-3747	699-3749	Indefinite		
Michael Willingham	Sebring Airport Authority	128 Authority Lane	Sebring	33870	655-6444	655-6447	Indefinite		
Fred Jahna	EDC/IDA	104 South Railroad Avenue	Avon Park	33825	385-1025	385-1379	Indefinite		
David Solomon	Highlands County School Board	2120 Tangerine Avenue	Sebring	33870	471-5764		Indefinite		
Glen Little	South Florida Community College	600 W College Dr	Avon Park	33825	453-6661		Indefinite		
Michael Wright	Sun'n Lake of Sebring	5223 Sun'N Lake Blvd.	Sebring	33870	382-2196	382-2988	Indefinite		
Devon Donaldson	BOCC District 1 Representative	120 South Anoka Ave.	Avon Park	33825	453-2335		Indefinite		
Vacant	BOCC District 2 Representative								
Charlie Cullens	BOCC District 3 Representative	9235 CR635	Sebring	33875	385-4427		Indefinite		
Bill Dasher	BOCC District 4 Representative	3799 Placid View Dr.	Lake Placid	33852	465-5761		Indefinite		
Vacant	BOCC District 5 Representative								
Curtis DeYoung	Natural Resources Advisory Commission	6409 Tractor Road	Sebring	33876-5740	465-7670		Indefinite, Chairman 2 years		
Jim DiNapoli	Planning and Zoning Commission								
Jack Richie	Commissioners	600 S. Commerce Ave.	Sebring	33870	464-0026				