

HIGHLANDS COUNTY BOARD OF COUNTY COMMISSIONERS

**Does not Discriminate on the Basis of Race, Color, National Origin, Sex, Religion, Age,
or Disability in Employment or the Provision of Services.**

*We are proud to be a drug free workplace. Screening tests for illegal drug use may be required as a condition of
employment.*

Date:	11/30/2018	Department:	Community Programs (3995)
Title/(Status)/Job Code:	CAC Admin Secretary (0118) ** Part-time **	Reports To:	CAC/Human Services Manager
Pay Grade/Salary Range:	PG – 105 \$25,747.62 - \$39,908.81	Closing Date:	Until Filled

Completed applications for employment with Highlands County may be submitted in one of two ways: 1) a printed job application submitted to our Human Resources department located at 600 S. Commerce Ave, Room B233, Sebring, FL 33870 (either in person or by mail; or 2) fax a printed application to 863-402-6508. Any qualified employee of the Board (see job description below for MINIMUM QUALIFICATIONS) may request consideration for this position by submitting to Human Resources an approved Bid form. Employee bids and applications for this position may not be received after five o'clock (5) p.m. on the closing date stated above without the specific permission of Human Resources.

GENERAL DESCRIPTION:

This is a skilled position responsible for assisting the Children's Advocacy Center with complex administrative, clerical and reception responsibilities.

ESSENTIAL JOB FUNCTIONS:

The following statements describe the principal functions of the job and its scope of responsibility but should not be considered an all-inclusive list of work requirements. Individuals may perform other duties as assigned.

- Assists the CAC Manager and staff as needed, performing duties of an administrative nature.
- Prepares correspondences independently, completes forms, and other required documents.
- Takes minutes of conferences, meetings, and official functions as needed.
- Tracks the annual budget spending to include grant tracking.
- Responsible for upkeep & maintenance of the CAC lobby area.
- Coordinates, prepares, and schedules agenda information for presentation to the Board of County Commissioners.
- Assists the CAC Manager with grant reporting in accordance with grantor's requirements.
- Submits payment requests to Purchasing and Finance departments.
- Maintains calendars and schedules meetings.
- Sets up and maintains functional paper and electronic file systems. Files letters, reports, and related information in the prescribed manner.
- Operates word processing and audio-visual equipment.
- Assists in special events, as directed.
- Receives center visitors and clients and refers them to appropriate activity for service.
- Partners with Multidisciplinary Team to complete timely Case Tracking in accordance with NCA standards for accreditation via Carenet.
- Maintains a professional and safe unit and work area adhering to established safety policies and the image desired for the organization.
- Follows consistently the Board policies and procedures.
- Responds productively to change and performs all other related tasks as directed.

KNOWLEDGE, SKILLS AND ABILITIES:

- Ability to use a variety of spreadsheet/database applications to compile summary statistics.
- Ability to read and understand data/information from a variety of computer spreadsheets, printouts, or related documents.
- Knowledge of office practices and procedures.
- Knowledge of Business English, spelling, and punctuation.
- Knowledge of computer operations pertaining to administrative office work, specifically Microsoft Office Programs
- Ability to prepare complex documents and compose letters and memorandums.
- Ability to make decisions in accordance with the rules, regulations and policies of the department.
- Ability to communicate effectively, both orally and in writing.
- Ability to maintain effective working relationships with co-workers, supervisors, managers, directors, Elected Officials, vendors, and the general public.

PHYSICAL SKILLS:

Must be able to remain in a stationary position for 50% of the time. Must be able to frequently position self to reach files and other office items located on low shelves or the floor. Must be able to inspect and assess daily email and postal mail correspondence. Frequently communicates with the public, volunteers, youth, and co-workers. Must be able to exchange accurate information in these situations. Frequently operates various types of office equipment to include, but not limited to a computer and copy machine. Occasionally ascends/descends stairs. Rarely moves materials and office equipment weighing up to 25 lbs. Constantly works in an indoor environment. Rarely works in inclement outdoor weather conditions. Rarely operates motor vehicle for up to four (4) hours continuously or intermittently.

MINIMUM QUALIFICATIONS:**1. EDUCATION AND EXPERIENCE:**

High School Diploma or equivalent with four (4) years of clerical/administrative duties or an Associate's degree in Human Service or Business with two (2) years clerical experience.

2. LICENSES, CERTIFICATIONS, OR REGISTRATIONS:

Must possess a valid Florida Driver's License.

3. OTHER JOB RELATED REQUIREMENTS:

Disaster Essential.